

Training workshops for managers and HR staff

- How to manage the “at risk” stage.
- Communication.
- How to conduct consultation meetings.
- Ensuring correct procedures are followed when employee representatives are elected.
- Providing specific scripts for consultation meetings to ensure compliance.
- Providing all appropriate legal letters at each stage of the process and communications to ensure compliance with the redundancy rules.
- How to complete a fair selection criteria.
- How to manage the emotional rollercoaster which accompanies redundancy.
- Dealing with appeals.
- Providing your organisation with an audit trail of the process for each employee.

Other services:

Dealing with TUPE and the transition process.

Produce step by step guide on redundancy with scripts and templates.

Encapsulating internal policies and procedures.



For more information on Redundancy Support

Paul Robertson, 07841 804 563, paul.robertson@wayshr.com

Amanda Gee, 07967 725 618, amanda.gee@wayshr.com

Our support and guidance

• Facilitating integrated strategy

Working with your HR staff and managers to integrate your own internal policies and procedures into the training and redundancy processes to ensure compliance with terms and conditions and collective agreements.

• Communication, management and compliance

Using specially designed templates to ensure all communication with employees is compliant and clear.

Providing an audit trail to give a belt and braces approach, ensuring the people risk element of the process is managed effectively.

• Bespoke seminars and workshops for HR and Managers

These can include an overview of methodology for the redundancy and HR processes and ‘up skilling’ participants.

• Coaching and mentoring

This can include ongoing support via telephone and email until the redundancy process is concluded.

Your Reward, Development & Performance Partner

- Assessment & Development
- Career Management
- Coaching
- Competency Based Interviewing
- Competency Frameworks
- Customer Satisfaction
- Employee Engagement
- Equal Value Compliant Pay
- Independent Job Evaluation
- Job Family Modelling
- Leadership Development
- Outplacement
- Performance Management
- Recruitment Management
- Reward Strategy
- Salary Benchmarking
- Workforce Planning